

POSITION OR JOB TITLE APPLIED FOR: _____



**CHARLTON COUNTY
BOARD OF COMMISSIONERS**

Human Resources
68 KINGSLAND DRIVE
SUITE B
FOLKSTON, GEORGIA 31537
912-496-2549

APPLICATION FOR EMPLOYMENT

We consider applicants for all positions without regard to race, color, sex, religion, national origin, age, marital or veteran status, the presence of a disability or any other legally protected status.

Personal Data

Last Name First (given) Middle

Address Street Apt. # City State Zip

Telephone: () _____ () _____
Business Residence Times Available at Telephone

Or Cell Phone Number: () _____

WILL YOU ACCEPT: Temporary Work? Part-Time Work? Shift Work? Weekend/Holiday?

Are you over 18 years old? _____ Are you eligible to work in the United States either because you are a U.S. Citizen or have U.S. government permission to do so? No Yes

NOTE: If offered employment you will be required to provide documentation to verify employment eligibility. Failure to provide the requested documentation may result in a determination that the applicant is ineligible for employment in the United States.

Have you ever worked for us before? No Yes
If yes, when and where? _____

Are you able to perform the job duties listed for the position you are applying for without an accommodation (s)?
 No Yes

If an accommodation is needed, how would you perform the job duties, and with what accommodation (s)?

If this position requires a valid Georgia Driver's License, do you have a valid driver's license? No Yes

License # _____ Type _____ State _____

Have you had any traffic violations in the past 3 years? No Yes
Please indicate type of offense and dates _____

Have you ever been convicted of an offense against the law or are you now under charges for any offense against the law? (Omit non-moving traffic violations and any offense, which was finally adjudicated in a Juvenile Court or under a Youth Offender Law).
 No Yes If "Yes" give complete details: (Date, Place, Charges, Disposition)

NOTE: A conviction will not necessarily bar you from employment. Each conviction will be judged on its own merits with respect to time, circumstances and seriousness.

"We are An Equal Opportunity Employer"

Education

Circle Highest Grade Completed:

High School

5 6 7 8 9 10 11 12

GED/USAFI

GED _____ USAFI _____

Name of School: _____

Date Awarded _____

Address: _____
City _____ State _____

Place Where Test Was Administered _____

Last year attended _____ Graduated? No Yes

Equivalency Diploma or Certificate Awarded? No Yes

Name/Address of State Authority Issuing Diploma

If the position you are applying for requires a college degree, or if you wish to volunteer any secondary educational information, please complete the following:

Name of College: _____

Address: _____

Last year attended _____ Graduated? No Yes

Give highest degree received: _____

What special vocational or business courses have you taken? _____

Special honors: _____

Please use this space for additional information related to your education, training and experience.

References

Give name, address, and telephone number of three (3) references who are not related to you and are not previous employers.

1. Name: _____ Telephone: (_____)

Address: _____

2. Name: _____ Telephone: (_____)

Address: _____

3. Name: _____ Telephone: (_____)

Address: _____

Work History

Describe your work history beginning with your current or most recent job. Include military and volunteer experience. Failure to give complete information regarding each job held may result in your disqualification. Complete addresses with zip codes and telephone numbers for all employers are necessary. A resume may be attached only as additional information and will not be accepted in lieu of completing this section.

Have you ever been disciplined or fired? No Yes If yes, why? _____

Company Name: _____ Telephone: _____

Address: _____ Employment Dates:

_____ From _____ to _____

Name of Supervisor: _____ Annual Salary: _____

Position Held: _____ Reason for Leaving: _____

Describe Your Duties: _____

Company Name: _____ Telephone: _____

Address: _____ Employment Dates:

_____ From _____ to _____

Name of Supervisor: _____ Annual Salary: _____

Position Held: _____ Reason for Leaving: _____

Describe Your Duties: _____

Company Name: _____ Telephone: _____

Address: _____ Employment Dates:

_____ From _____ to _____

Name of Supervisor: _____ Annual Salary: _____

Position Held: _____ Reason for Leaving: _____

Describe Your Duties: _____

Drug Test Consent and Information Release Form

I understand that one of the components of the Charlton County Personnel Policy is a urine test for drugs and/or alcohol as a condition of employment. A positive test will result in:

- a) Denial of employment;
- b) Disciplinary Action to include termination of employment.

I authorize the testing laboratory to release the results of this drug and alcohol test only to the Charlton County Medical Review Officer or designee, the Charlton County Board of Commissioners and their legal counsel, the applicable Department Head, those Charlton County employees who have a valid need to know, or those involved in any appeal process should it become necessary. I understand that this information will otherwise be kept confidential and will not be released without my written consent or as is otherwise permitted by law. I release the medical personnel and any and all of their employee/owners or representatives from any and all liabilities arising from the release or use of the information derived from or contained in my drug results.

Read, acknowledged and consented to, this _____ day of _____, 20____.

Applicant's Signature

Applicant's Certification and Agreement Authorization To Release Information Conditions of Employment

I hereby certify that the information provided by me in this application is true and complete, and I understand that misrepresentations, omissions of facts, or falsifications on this application are grounds for refusal to hire, or if employed, may be considered as constituting grounds for disciplinary measures or termination.

I authorize any person(s), firm or organization listed herein to furnish Charlton County with any and all information concerning my previous employment, education, or any other information, personal or otherwise, with regard to any of the subjects covered by this application, and I release all such parties from all liability for any damage which may result from furnishing such information to Charlton County.

I authorize you to request, receive, and verify all information given in this application.

If I am employed by Charlton County, I agree to conform to the policies, rules and regulations of the employer set forth in the Personnel Policies of Charlton County and acknowledge that these policies, rules and regulations may be changed, interpreted, withdrawn, or added to by the employer at any time, at the employer's sole option.

I further acknowledge that if I am employed by Charlton County, my employment will be at-will and may be terminated with or without cause at any time by me or by Charlton County until I become a non-probationary employee.

I also understand that I will only be considered for the position(s) I have specified on this application and that ninety (90) days from the date of this application, all consideration for employment may cease unless I notify Charlton County Human Resources that I am still interested in employment.

May we contact your present employer? No Yes Not Applicable

You must sign the Certification and Agreement, Authorization to Release Information and Conditions of Employment form to enable us to contact prior employers, even though we may not contact your present employer

Date: _____ Signature: _____

Pursuant to Title II ADA and Section 504 of the Rehabilitation Act of 1973, as amended, no otherwise qualified individual with a disability in the United States shall, solely by reason of her or his disability, be excluded from the participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance or under any program or activity conducted by Charlton County, Georgia. Additionally, pursuant to Title VI of the Civil Rights Act of 1964 and the Civil Rights Restoration Act of 1987, no person shall on the grounds of race, color, or national origin be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity conducted by Charlton County, Georgia.